



CODE OF ETHICS

Employees of Ali & Sons Contracting Company – Sole Proprietorship LLC shall discharge their duties and responsibilities impartially. They shall maintain a standard of conduct that will inspire public confidence in the integrity of the Company. In view of this, each employee:

1. Shall have full regard to the public interest in fulfilling his or her responsibilities to the Client;
2. Shall not engage in any deceptive practice, or in any practice which creates an unfair advantage for the competitors or subcontractors.
3. Shall not maliciously or recklessly injure or attempt to injure, whether directly or indirectly, the professional reputation of others.
4. Shall not engage in any physical and/or verbal abuse;
5. Shall ensure that when providing a service, service shall be fair and unbiased;
6. Shall not divulge to any person, firm or company, information of a confidential nature acquired during the course of professional activities;
7. Shall carry out responsibilities in accordance with current professional practice, so far as it lies within his or her power;
8. Shall keep informed of new thought and development in the construction process appropriate to the type and level of his or her responsibilities;
9. Shall honor contracted price, warranties made, committed timeframe, quoted quality materials and service and statutory requirements of United Arab Emirates; and
10. Shall honor the Company's administrative policies.

**For ALI & SONS CONTRACTING COMPANY –
SOLE PROPRIETORSHIP LLC**


MOHAMAD EL HAGE
General Manager

