

QUALITY, HEALTH, SAFETY & ENVIRONMENT POLICY

Ali & Sons Contracting Company – Sole Proprietorship LLC has gained a reputable market position, over the years through unparalleled management competence, high standards and productivity. We have maintained our strong position of ushering new opportunities in the market.

Our success is measured by client satisfaction through long term business relations with clients, subcontractors & suppliers, on-time execution and completion of projects within budget.

Ali & Sons Contracting Company – Sole Proprietorship LLC is a general construction company specializing in civil construction of residential, hospitality, commercial, industrial and power & water buildings including related works and is hereby committed to:

- 1. Hold Senior Executives, Directors, Senior Staff and employees responsible for the Quality, Health, Safety and protection of the Environment in its daily activities.
- 2. Recognize the need to work according to the international standards and ensures that the Company and its contractors comply with current Quality, Health, Safety & Environmental Ministerial Orders, Legal and other requirements.
- 3. Allocate sufficient resources to achieve a pro-active Quality, Health, Safety & Environmental (QHSE) culture.
- 4. Ensure that all employees and others involved in our company work in a safe and healthy environment to prevent injuries, sickness and adverse impacts to the environment including consultation and participation of workers, and where they exist, workers representatives.
- 5. Employ every preventive measure in the identification and assessment of risk associated areas towards the prevention of incidents.
- 6. Train and inform employees effectively of their collective roles and responsibilities in the execution and sustainability of the Company's set goals and objectives.
- 7. Carry out regular QHSE inspections and maintain an incident prevention program that promotes proactive safety behavior and records corrective and preventive actions.
- 8. Provide timely, cost-effective quality general contracting services while maintaining Company values.
- 9. Maintain and continually improve the effectiveness of the QHSE Management System.
- 10. Provide exemplary service as one of the leading contractors in a continually growing and challenging market through quality & excellence in the construction field.

For ALI & SONS CONTRACTING COMPANY – SOLE PROPRIETORSHIP LLC

MOHAMAD EL HAGE General Manager